

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2018

- Do not enter social security numbers on this form as it may be made public.
- Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

A For the 2018 calendar year, or tax year beginning 2018, and ending 20

B Check if applicable:
 Address change
 Name change
 Initial return
 Final return/terminated
 Amended return
 Application pending

C Name of organization STILL SERVING VETERANS
 Doing business as
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
626 CLINTON AVE 200
 City or town, state or province, country, and ZIP or foreign postal code
HUNTSVILLE, AL 35801

D Employer identification number
20-4515040

E Telephone number
(256) 883-7035

G Gross receipts \$ 1,643,563.

F Name and address of principal officer:
PAULETTE M. RISHER, 626 CLINTON AVE STE 200, HUNTSVILLE, AL 35801

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: www.stillservingveterans.org

K Form of organization: Corporation Trust Association Other

L Year of formation: 2006 **M** State of legal domicile: AL

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>Our mission is to serve and honor Veterans and their families by empowering them to build meaningful lives through connections to fulfilling careers, benefits, and services; and to proactively strengthen Veteran communities through leadership and collaboration.</u>		
	2 Check this box <input type="checkbox"/> If the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	12
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	12
	5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	38
	6 Total number of volunteers (estimate if necessary)	6	25
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, line 38	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year <u>1,417,653.</u>	Current Year <u>1,529,688.</u>
	9 Program service revenue (Part VIII, line 2g)		
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>1,527.</u>	<u>750.</u>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>71,279.</u>	<u>91,987.</u>
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>1,490,459.</u>	<u>1,622,425.</u>
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		
	14 Benefits paid to or for members (Part IX, column (A), line 4)		
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u>1,120,970.</u>	<u>1,179,460.</u>
	16a Professional fundraising fees (Part IX, column (A), line 11e)		
	b Total fundraising expenses (Part IX, column (D), line 25) <u>210.</u>		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u>306,166.</u>	<u>299,730.</u>
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u>1,427,136.</u>	<u>1,479,190.</u>	
19 Revenue less expenses. Subtract line 18 from line 12	<u>63,323.</u>	<u>143,235.</u>	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year <u>306,574.</u>	End of Year <u>431,639.</u>
	21 Total liabilities (Part X, line 26)	<u>74,380.</u>	<u>57,581.</u>
	22 Net assets or fund balances. Subtract line 21 from line 20	<u>232,194.</u>	<u>374,058.</u>

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Paulette M. Risher Signature of officer 12 Sep 2019 Date

PAULETTE M RISHER, PRESIDENT/CEO Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name: JERRY MERCER CPA Preparer's signature: [Signature] Date: 09/12/2019 Check if self-employed PTIN: P01050742

Firm's name: MERCER & ASSOCIATES, PC Firm's EIN: 63-0812228

Firm's address: 201 WILLIAMS AVENUE SUITE 280, HUNTSVILLE, AL 35801 Phone no.: (256) 536-4318

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2018, or fiscal year beginning _____, 2018, and ending _____, 20_____

2018

Department of the Treasury
Internal Revenue Service

▶ Do not send to the IRS. Keep for your records.
▶ Go to www.irs.gov/Form8879EO for the latest information.

Name of exempt organization: **STILL SERVING VETERANS** Employer identification number: **20-4515040**

Name and title of officer: **PAULETTE M RISHER, PRESIDENT/CEO**

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

- 1a Form 990 check here b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . . 1b 1,622,425.
- 2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9) 2b _____
- 3a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) 3b _____
- 4a Form 990-PF check here b Tax based on investment income (Form 990-PF, Part VI, line 5) . . . 4b _____
- 5a Form 8868 check here b Balance Due (Form 8868, line 3c) 5b _____

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2018 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

Officer's PIN: check one box only

I authorize MERCER & ASSOCIATES, PC to enter my PIN

5	5	5	5	5
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 as my signature
ERO firm name Enter five numbers, but do not enter all zeros

on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2018 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Officer's signature ▶ Paulette M. Risher Date ▶ 12 Sep 2019

Part III Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

6	3	2	3	0	8	3	5	8	0	1
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Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2018 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

ERO's signature ▶ [Signature] Date ▶ 09/12/2019

**ERO Must Retain This Form — See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So**